



**TATA POWER-DDL**

## **TATA POWER DELHI DISTRIBUTION LIMITED CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY**

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**TATA POWER DELHI DISTRIBUTION LIMITED**

A Tata Power and Delhi Government Joint Venture

## **A. CSR Policy**

As a part of the Tata Group, Tata Power Delhi Distribution Limited (Tata Power-DDL) believes in the Tata Group's ethos of giving back to society. Rich heritage and unmatched legacy of Tata Group for holistic development of underprivileged communities, societies & nation becomes the guiding force for adoption of community development initiatives. Tata Power-DDL is committed for promoting social wellbeing and to bring more compliments to the business. The community outreach programs, working on the lines of triple bottom line approach, aims to serve key communities in a systematic & planned way.

There are 200+ listed JJ clusters & resettlement colonies, unauthorized colonies and villages that fall in Company's area of operation. The residents of JJ clusters are basically migrants from different communities, culture, ethnicity and creed who drifted from their native places. Tata Power-DDL is committed to ensuring the social wellbeing of the residents of JJ Cluster/ resettlement colonies/ villages in the vicinity of its operational area through Corporate Social Responsibility (CSR) initiatives in alignment with Tata Power-DDL 2.0 strategy.

These clusters also have a very high representation of SC/ST communities which further emphasizes the need for inducing various developmental initiatives there. Tata Power-DDL's CSR program has been restructured & rebranded under the mother brand SAATHI with the Guiding Principles being UNNATI (Women & Youth Empowerment), UJJWAL (Support to SC/ST Communities), SANJEEVANI (Health) & CLUB ENERJI (Environment) meant to serve marginalized societal sections & communities falling in Tata Power DDL's licensed area of supply and the geographical locations of Tata Power DDL business development projects.

Tata Power-DDL would undertake its CSR initiatives as per the provisions of Companies Act, 2013 (the Act) and the rules made thereunder. Any surplus arising out of the CSR activities shall not form part of the business profit of a company and shall be ploughed back into the same project or shall be transferred to the Unspent CSR Account and spent in pursuance of CSR policy and Annual Action Plan of the Company or transfer such surplus amount to a Fund specified in Schedule VII, within a period of six months of the expiry of the financial year.

Date: 19<sup>th</sup> April 2024

**Sd/-**  
**Gajanan S. Kale**  
**Chief Executive Officer**  
**(Tata Power-DDL)**



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## **B. CSR Vision:**

Tata Power-DDL's CSR vision statement is to reduce social and economic inequality by providing Education, Empowerment and Health Services with focus on 1 million population in its distribution area.

## **C. CSR Mission:**

"Reaching out to communities we operate in" is an integral part of Tata Power-DDL's mission statement. Tata Power-DDL is working with communities in the vicinity of its operations under the following thrust areas:

- i. Education to Women, Children and Disadvantage sections of Society.
- ii. Equal Access to affordable vocational training and creating Employability for Youth.
- iii. Primary Health facilities and creating awareness among residents of JJ Cluster.
- iv. Livelihood and Entrepreneurship development training to Women.
- v. Sensitizing children towards building a healthy and clean environment.
- vi. Clean drinking water and Water Conservation.

## **D. Approach for Future:**

- i. Build and strengthen community institutions through stakeholder engagement.
- ii. Collaborate with Civil Society Organizations/ Non-Government Organizations, other Tata Group of Companies, Government institutions, Multinational agencies etc.
- iii. Encourage its employees for Self-Volunteering (SEWA).
- iv. Undertake CSR initiatives with the aim that over a period of time these become self-sustainable.
- v. For initiatives where existing programs/ schemes of GoNCT of Delhi exist, the Company shall invest its resources judiciously based on an understanding of the gaps of these programs/ schemes (w.r.t. reach, timeline, effectiveness, etc.) and thereby complement existing government programs.
- vi. Preference to section of beneficiaries as per Affirmative Action Policy.
- vii. Coverage of any other social aspect emerging critical in future.



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**Annexure (i): Selection Criteria**

**Core Purpose Statement**

We, at Tata Power-DDL, recognize society as key focus of business and endeavor to improve and enrich quality of life, of communities residing in the JJ cluster/ Slums/ villages in our area of operation, through innovative social products & services and long term stakeholder value creation.

**Objective of CSR programs/projects**

CSR programs/projects aim to achieve:

- Holistic development in the lives of people residing in JJ clusters, resettlement colonies, unauthorized colonies and villages in Tata Power-DDL licensed area of supply and the geographical locations of Tata Power-DDL business development projects.
- Development of active & long term association with communities around for sustainable, replicable & scalable projects of Education, Livelihood, social entrepreneurship and empowerment of underprivileged sections of JJ clusters & Resettlement Colonies, unauthorized colonies and villages.
- Inclusion of employees for value creation/contribution in these communities through volunteering.

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**Annexure (ii): Geographies and Target Communities**

**Sectors & Issues**

CSR programs/projects focus on 4 Es i.e. Education, Employability, Employment & Entrepreneurship along with following sectors & issues as per sectors mentioned in Schedule VII read with Section 135 of the Act. In addition, the Company will respond to any disasters, depending upon where they occur and our own ability to respond meaningfully.

Tata Power-DDL SAATHI : CSR Mother Brand					
	1	2	3	4	5
Schedule VII, Section 135 of the Companies Act,2013	UNNATI (women literacy, skill training, education support, SHG, ABHA etc.)	UJJWAL (Scholarship, Meri Pathshala, career counselling etc. under Tata Affirmative Action Policy)	SANJEEVANI (Mobile dispensary, RO plant, Project Aarogya, blood donation camp, Eye camp etc.)	CLUB Enerji (Energy Club, Tree plantation)	Rural Sports
(i) Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water			√		
(ii) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects	√	√			
(iii) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by	√	√			



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socially and economically backward groups					
(iv) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga				√	
(vii) Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports					√
(x) Rural Development Projects	√	√	√		√
(xi) Slum Area Development	√	√	√		√
(xii) Disaster management, including relief, rehabilitation and reconstruction activities					

**CSR plan of Tata Power-DDL also include:**

**Taking up new projects specified in Schedule VII read with section 135 of the Act and the rules made thereunder and any amendments made thereto from time to time.**

**Note: Surplus arising out of the CSR programs/projects or activities shall not form part of the business profit of the Company.**

**Geographies and Target Communities**

- CSR programs/projects would be targeted primarily for JJ Clusters & Resettlement Colony, unauthorized colonies and villages’ residents residing in Company’s licensed area spread approximately over 510 sq. kms, across North & Northwest of Delhi, its neighboring areas and the geographical locations of Tata Power-DDL business development projects. Adding to this, in case of natural disasters, calamities, fire or flood Tata Power-DDL will take up relief work across country as appropriate.



- The target communities of CSR programs/projects would be underprivileged, socially and economically weaker men, women, adolescents, school going students, school drop outs, SC/ST, old age individuals, orphans, unskilled youth and differently abled individuals.
- Company may decide to take up CSR programs outside its area of operation in exceptional cases.

**Annexure (iii): Implementation & Monitoring**

**Implementation mechanism**

CSR programs/projects would be implemented through proficient NGOs and in-house CSR teams, which would look after the identification, planning, budgeting, monitoring, evaluation and reporting of the CSR programs/projects as per IMS processes. For initiatives where existing programs/ schemes of GoNCT of Delhi exists, the Company shall invest its resources judiciously based on an understanding of the gaps of these programs/ schemes (w.r.t. reach, timeline, effectiveness, etc.) and thereby complement existing government programs.

**Monitoring & Review mechanism**

Tata Power DDL’s CSR programs/projects have clearly defined targets, no. of beneficiaries and timelines by which the deliverables of projects are measured & monitored. The working mechanism, deliverables & outcome of the programs are detailed in the contract agreement of the implementing partner.

The monitoring process will cover both program and financial reviews. Tata Power- DDL has adopted 4 tier monitoring & review structure to ensure effective implementation of CSR programs/projects:

**Note: CSR Committee from time to time will further apprise the Tata Power-DDL Board**







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**Evaluation Mechanism:**

- **Internal Evaluation** - CSR Team uses IMS processes, NGO Score Card, Internal Audit, SIG Effectiveness Index, TAAP assessment reports and trainees feedback as a tool on annual basis to assess the monitoring and evaluation of CSR Initiatives.
- **External Evaluation** - It is also undertaken with reputed academic institutions/industry association/consultant/market research agencies once in 3 years/ as per the Companies (Corporate Social Responsibility Policy) Amendment Rules, 2021 to assess the overall impact on community.

**Formulation of Annual Action Plan**

The Corporate Social Responsibility Committee shall recommend the Annual Action Plan to the Board for its approval. The Plan will, inter-alia, include fund allocation across CSR activities. The Plan to follow all required guiding principles for selecting, implementing, monitoring the CSR activities along with laying out the key outcome indicators that are measurable and time bound.