



TATA POWER-DDL



cenpeid

The Preferred Learning & Development Centre in Power Sector

The acronym Cenpeid stands for Center for Power Efficiency in Distribution. It was established by Tata Power Delhi Distribution in 2005 to cater to the training needs of its workforce. Over the years, Cenpeid has become the preferred learning and development center for the power distribution sector in the country. Today, besides its own workforce, Cenpeid also caters to the training needs of power sector professionals from state electricity boards (SEBs) and neighbouring countries.





Domain Expertise

Training imparted in various areas / domains

Management Training

- Leadership Development Programmes
- Behavioural / Attitudinal / Motivational Training
- Communication, Team Work, Interpersonal Effectiveness
- Quality, Problem Solving, Innovation & Creativity
- Customer Orientation & Satisfaction

HoTT

- Hands on Technical training (HoTT) for Technicians & Linemen

Technical/ Safety Training

- Various 'Distribution Equipment Operations & Maintenance
- Advanced subjects like SCADA, GIS, AMRI, Smart Grid, etc.

SAFETY TRAINING

- Procedural
- Behavioural
- General

General Training

- Stress management
- Conflict Management
- Emotional Intelligence
- Negotiation Skill, etc.

Training Methods

- Classroom
- Demo
- Hands-on training
- Role plays
- Case study
- Interactive discussions
- Field visits
- Workshops



Infrastructure

Campus

The sprawling campus is located in North Delhi's Rohini. The campus boasts of 8 classrooms, 2 centrally air-conditioned auditoriums, Computer Room and 2 GIS Simulation Labs laced with latest teaching facilities like - computers, LCD projectors, white boards, etc. The campus is also Wi-Fi enabled, and connected with high-speed LAN network using Optical Fiber.

Faculty

Cenpeid's faculty members are experts in T&D domain with over 10 to 15 years of experience. Cenpeid also has an advisory board comprising of industry experts.

Hostel

It has air-conditioned and fully-furnished hostel rooms and guest houses to accommodate up to 100 students of residential training batches.

Canteen

A round-the-clock canteen with capacity to cater to 500 lunches/dinners at a given time.

Library

The campus has an elaborate library with hundreds of books on varied subjects and modern teaching aids.

Recreational Facilities

The campus has 3 Recreation Rooms, 2 Indoor Sports Room, 2 Badminton Courts, 1 Basketball Court



cenpeid
Training Facilities
 Training Facilities in various areas / domains

Display Room for Power Distribution Equipment

Cenpeid's Display Room showcases various tools, equipment and materials used in power distribution business.

A few Live Models are also displayed here for the explanation of important concept and techniques of distribution business to students.

Hands on Technical Training Center (HoTT)

The center provides hands-on experience on activities like pole erections, operations, maintenance services etc. Electrical equipment and accessories used in the distribution business are also displayed for Non-Officers trainees (Supervisors & Technicians / Workmen).

The supervisor instructs in both Hindi & English and takes help of visual aids in order to overcome reading abilities of the ground staff.

Workshops and Site Visits

Apart from classroom lectures, emphasis is also given on practical training for non-officer cadres. Visits to Transformer Workshop, Meter Lab, Metering R&D Center, AMRI Diagnostic and Analysis Center, Call center, Solar Plant, SCADA Center, GIS Development and Analysis Center, Fault Location Vans are also organized to provide detailed understanding of the power distribution sector.

Training Imparted to Power Professionals of Neighbouring Countries and SEBs

1. Power Sector Regulators (Nigeria)
2. Electrical Engineers (Bhutan)
3. Madhya Pradesh State Regulators
4. Madhya Pradesh Discom Engineers
5. Madhya Pradesh SEBs Executive Trainees (Electrical Engineers)
6. Electrical Inspectors of Delhi Government
7. Month-long intensive training for CSPDCL (6 Batches)
8. Week-long orientation training to Tata Power (14 Batches)
9. DRUM Programmes : More than 200 trainees from 10 plus SEBs
10. RAPDRP Programmes

Achievements

- Asia's Best Employer Brand Award for Excellence in Training in 2011.
- Gold Award for Outstanding Achievement in Training Excellence By Greentech HR Awards in 2012
- In the last 2 years Cenpeid has covered over 26,000 training mandays for Internal & External Participants from various SEBs & overseas utilities.



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TATA POWER DELHI DISTRIBUTION LIMITED

A Tata Power and Delhi Government Joint Venture

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