



Training imparted in various areas / domains

#### Management Training

- Leadership Development Programmes
- Behavioural / Attitudinal / Motivational Training
- Communication, Team Work, Interpersonal Effectivenes
- Quality, Problem Solving, Innovation & Creativity
- Customer Orientation & Satisfaction

#### HoTT

 Hands on Technical training (HoTT) for Technicians & Linemen

## **Training Methods**

- Classroom
   Role plays
- Demo
- Case study
- Field visits
- Workshops
- · Hands-on training
- · Interactive discussions

#### Technical/ Safety Training

- Various 'Distribution Equipment
- Operations & Maintenance
- Advanced subjects like SCADA,
  - GIS, AMRI, Smart Grid, etc.
  - SAFETY TRAINING -
- Procedural
- Behavioural
- General

### **General Training**

- Stress management
- Conflict Management
- Emotional Intelligence
- Negotiation Skill, etc.



### Infrastructure

#### Campus

The sprawling campus is located in North Delhi's Rohini. The campus boasts of 8 classrooms, 2 centrally air-conditioned auditoriums, Computer Room and 2 GIS Simulation Labs laced with latest teaching facilities like - computers, LCD projectors, white boards, etc. The campus is also Wi-Fi enabled, and connected with high-speed LAN network using Optical Fiber.

#### Faculty

Cenpeid's faculty members are experts in T&D domain with over 10 to 15 years of experience. Cenpeid also has an advisory board comprising of industry experts.

#### Hoste

It has air-conditioned and fully-furnished hostel rooms and guest houses to accommodate up to 100 students of residential training batches.

#### Canteen

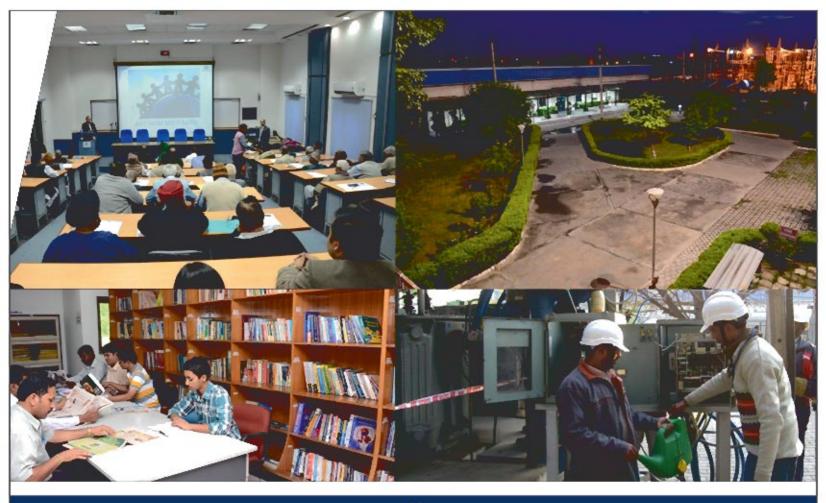
A round-the-clock canteen with capacity to cater to 500 lunches/dinners at a given time.

#### Library

The campus has an elaborate library with hundreds of books on varied subjects and modern teaching aids.

#### Recreational Facilities

The campus has 3 Recreation Rooms, 2 Indoor Sports Room, 2 Badminton Courts, 1 Basketball Court





Training Facilities in various areas / domains

# Display Room for Power Distribution Equipment

Cenpied's Display Room showcases various tools, equipment and materials used in power distribution business.

A few Live Models are also displayed here for the explanation of important concept and techniques of distribution business to students.

# Hands on Technical Training Center (HoTT)

The center provides hands-on experience on activities like pole erections, operations, maintenance services etc. Electrical equipment and accessories used in the distribution business are also displayed for Non-Officers trainees (Supervisors & Technicians / Workmen).

The supervisor instructs in both Hindi & English and takes help of visual aids in order to overcome reading abilities of the ground staff.

## Workshops and Site Visits

Apart from classroom lectures, emphasis is also given on practical training for non-officer cadres. Visits to Transformer Workshop, Meter Lab, Metering R&D Center, AMRI Diagnostic and Analysis Center, Call center, Solar Plant, SCADA Center, GIS Development and Analysis Center, Fault Location Vans are also organized to provide detailed understanding of the power distribution sector.

## Training Imparted to Power Professionals of Neighbouring Countries and SEBs

- 1. Power Sector Regulators (Nigeria)
- 2. Electrical Engineers (Bhutan)
- 3. Madhya Pradesh State Regulators
- 4. Madhya Pradesh Discom Engineers
- Madhya Pradesh SEBs Executive Trainees (Electrical Engineers)
- 6. Electrical Inspectors of Delhi Government
- Month-long intensive training for CSPDCL (6 Batches)
- 8. Week-long orientation training to Tata Power (14 Batches)
- DRUM Programmes: More than 200 trainees from 10 plus SEBsRAPDRP Programmes

### **Achievements**

Asia's Best Employer Brand Award for Excellence in Training in 2011.
 Gold Award for Outstanding Achievement in Training Excellence By Greentech HR Awards in 2012
 In the last 2 years Cenpeid has covered over 26,000 training mandays for Internal & External Participants from various SEBs & overseas utilities.















# TATA POWER DELHI DISTRIBUTION LIMITED A Tata Power and Delhi Government Joint Venture

Cenpeid is located at : F-Block, Sector-11, Rohini, Delhi - 110085 Contact Numbers : (M) +91 987 111 7284, (Fax) +91 11 27570725

www.tatapower-ddl.com