



TATA POWER-DDL

TATA POWER DELHI DISTRIBUTION LIMITED CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY [FY 2023-24]

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A. CSR Policy

As a part of the Tata Group, Tata Power Delhi Distribution Limited (Tata Power-DDL) believes in the Tata Group's ethos of giving back to society. Rich heritage and unmatched legacy of Tata Group for holistic development of underprivileged communities, societies & nation becomes the guiding force for adoption of community development initiatives. Tata Power-DDL is committed for promoting social wellbeing and to bring more compliments to the business. The community outreach programs, working on the lines of triple bottom line approach, aims to serve key communities in a systematic & planned way.

There are 200+ listed JJ clusters & resettlement colonies, unauthorized colonies and villages that fall in Company's area of operation. The residents of JJ clusters are basically migrants from different communities, culture, ethnicity and creed who drifted from their native places. Tata Power-DDL is committed to ensuring the social wellbeing of the residents of JJ Cluster/ resettlement colonies/ villages in the vicinity of its operational area through Corporate Social Responsibility (CSR) initiatives in alignment with Tata Power-DDL 2.0 strategy.

These clusters also have a very high representation of SC/ST communities which further emphasizes the need for inducing various developmental initiatives there. Tata Power-DDL's CSR program has been restructured & rebranded under the mother brand SAATHI with the Guiding Principles being UNNATI (Women & Youth Empowerment), UJJWAL (Support to SC/ST Communities), SANJEEVANI (Health) & CLUB ENERJI (Environment) meant to serve marginalized societal sections & communities falling in Tata Power DDL's licensed area of supply and the geographical locations of Tata Power DDL business development projects.

Tata Power-DDL would undertake its CSR initiatives as per the provisions of Companies Act, 2013 (the Act) and the rules made thereunder. Any surplus arising out of the CSR activities shall not form part of the business profit of a company and shall be ploughed back into the same project or shall be transferred to the Unspent CSR Account and spent in pursuance of CSR policy and Annual Action Plan of the Company or transfer such surplus amount to a Fund specified in Schedule VII, within a period of six months of the expiry of the financial year.

Date: 20th October 2023



Ganesh Srinivasan
Chief Executive Officer
(Tata Power-DDL)

B. CSR Vision:

Tata Power-DDL's CSR vision statement is to reduce social and economic inequality by providing Education, Empowerment and Health Services with focus on 1 million population in its distribution area.

C. CSR Mission:

"Reaching out to communities we operate in" is an integral part of Tata Power-DDL's mission statement. Tata Power-DDL is working with communities in the vicinity of its operations under the following thrust areas:

- i. Education to Women, Children and Disadvantage sections of Society.
- ii. Equal Access to affordable vocational training and creating Employability for Youth.
- iii. Primary Health facilities and creating awareness among residents of JJ Cluster.
- iv. Livelihood and Entrepreneurship development training to Women.
- v. Sensitizing children towards building a healthy and clean environment.
- vi. Clean drinking water and Water Conservation.

D. Approach for Future:

- i. Build and strengthen community institutions through stakeholder engagement.
- ii. Collaborate with Civil Society Organizations/ Non-Government Organizations, other Tata Group of Companies, Government institutions, Multinational agencies etc.
- iii. Encourage its employees for Self-Volunteering (SEWA).
- iv. Undertake CSR initiatives with the aim that over a period of time these become self-sustainable.
- v. For initiatives where existing programs/ schemes of GoNCT of Delhi exist, the Company shall invest its resources judiciously based on an understanding of the gaps of these programs/ schemes (w.r.t. reach, timeline, effectiveness, etc.) and thereby complement existing government programs.
- vi. Preference to section of beneficiaries as per Affirmative Action Policy.
- vii. Coverage of any other social aspect emerging critical in future.



TATA POWER-DDL

Annexure (i):

Tata Power Delhi Distribution Limited Core Purpose Statement

We, at Tata Power-DDL, recognize society as key focus of business and endeavor to improve and enrich quality of life, of communities residing in the JJ cluster/ Slums/ villages in our area of operation, through innovative social products & services and long term stakeholder value creation.

Objective of Tata Power-DDL CSR programs/projects

CSR programs/projects aim to achieve:

- Holistic development in the lives of people residing in JJ clusters, resettlement colonies, unauthorized colonies and villages in Tata Power-DDL licensed area of supply and the geographical locations of Tata Power-DDL business development projects.
- Development of active & long term association with communities around for sustainable, replicable & scalable projects of Education, Livelihood, social entrepreneurship and empowerment of underprivileged sections of JJ clusters & Resettlement Colonies, unauthorized colonies and villages.
- Inclusion of employees for value creation/contribution in these communities through volunteering.



Annexure (ii):

Sectors & Issues

CSR programs/projects focus on 4 Es i.e. Education, Employability, Employment & Entrepreneurship along with following sectors & issues as per sectors mentioned in Schedule VII read with Section 135 of the Act. In addition, the Company will respond to any disasters, depending upon where they occur and our own ability to respond meaningfully.

Tata Power-DDL SAATHI : CSR Mother Brand					
	1	2	3	4	5
Schedule VII, Section 135 of the Companies Act,2013	UNNATI (women literacy, skill training, education support, SHG, ABHA etc.)	UJJWAL (Scholarship, Meri Pathshala, career counselling etc. under Tata Affirmative Action Policy)	SANJEEVANI (Mobile dispensary, RO plant, Project Aarogya, blood donation camp, Eye camp etc.)	CLUB Enerji (Energy Club, Tree plantation)	Rural Sports
(i) Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water			√		
(ii) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects	√	√			
(iii) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by	√	√			



socially and economically backward groups					
(iv) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga				√	
(vii) Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports					√
(x) Rural Development Projects	√	√	√		√
(xi) Slum Area Development	√	√	√		√
(xii) Disaster management, including relief, rehabilitation and reconstruction activities					

CSR plan of Tata Power-DDL also include:

Taking up new projects specified in Schedule VII read with section 135 of the Act and the rules made thereunder and any amendments made thereto from time to time.

Note: Surplus arising out of the CSR programs/projects or activities shall not form part of the business profit of the Company.

Geographies and Target Communities

- CSR programs/projects would be targeted primarily for JJ Clusters & Resettlement Colony, unauthorized colonies and villages’ residents residing in Company’s licensed area spread approximately over 510 sq. kms, across North & Northwest of Delhi, its neighboring areas and the geographical locations of Tata Power-DDL business development projects. Adding to this, in case of natural disasters, calamities, fire or flood Tata Power-DDL will take up relief work across country as appropriate.



- The target communities of CSR programs/projects would be underprivileged, socially and economically weaker men, women, adolescents, school going students, school drop outs, SC/ST, old age individuals, orphans, unskilled youth and differently abled individuals.
- Company may decide to take up CSR programs outside its area of operation in exceptional cases.

Annexure (iii):

Implementation mechanism

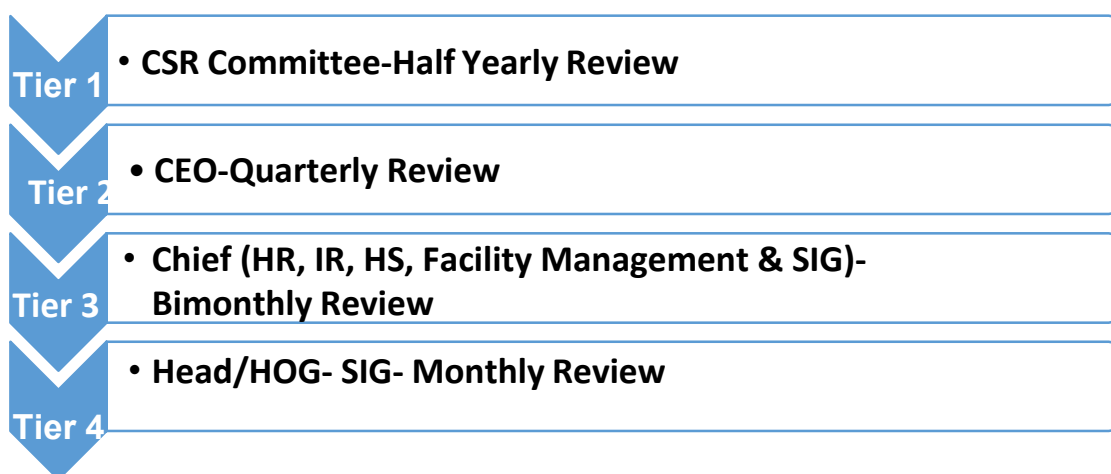
CSR programs/projects would be implemented through proficient NGOs and in-house CSR teams, which would look after the identification, planning, budgeting, monitoring, evaluation and reporting of the CSR programs/projects as per IMS processes. For initiatives where existing programs/ schemes of GoNCT of Delhi exists, the Company shall invest its resources judiciously based on an understanding of the gaps of these programs/ schemes (w.r.t. reach, timeline, effectiveness, etc.) and thereby complement existing government programs.

Monitoring & Review mechanism

Tata Power DDL’s CSR programs/projects have clearly defined targets, no. of beneficiaries and timelines by which the deliverables of projects are measured & monitored. The working mechanism, deliverables & outcome of the programs are detailed in the contract agreement of the implementing partner.

The monitoring process will cover both program and financial reviews. Tata Power- DDL has adopted 3 tier monitoring & review structure to ensure effective implementation of CSR programs/projects:

Note: CSR Committee from time to time will further apprise the Tata Power-DDL Board



**Evaluation Mechanism:**

- **Internal Evaluation** - CSR Team uses IMS processes, NGO Score Card, Internal Audit, SIG Effectiveness Index, TAAP assessment reports and trainees feedback as a tool on annual basis to assess the monitoring and evaluation of CSR Initiatives.
- **External Evaluation** - It is also undertaken with reputed academic institutions/industry association/consultant/market research agencies once in 3 years/ as per the Companies (Corporate Social Responsibility Policy) Amendment Rules, 2021 to assess the overall impact on community.

Annexure (iv): CSR Projects Implementation Details

CSR Guiding Principles	S.No.	CSR programs/ Projects	Ref. point of Sch. VII	Implementati on Modality	Budget (₹ lakh) (Approved)	Implementation Schedule			
						Q1	Q2	Q3	Q4
UNNATI	1	Women Literacy Centers (WLCs)	(ii)	TEIA	243.60	√	√	√	√
	2	ABHA Program	(i)	DIR, TEIA	201.00	√	√	√	√
	3	Support to Disability Counselling Centre – VMK	(ii)	TEIA	12.00	√	√	√	√
	4	Vocational Training Program/General Duty Assistance Program	(ii)	TEIA	325.00	√	√	√	√
	5	Tutorial Program	(ii)	TEIA		√	√	√	√
	6	Self Help Group - Entrepreneurship Development Program/	(ii)	TEIA	50.00	√	√	√	√
	7	Community Awareness program	(ii)	TEIA	21.00	√	√	√	√
	8	Session for WLC Instructors	(ii)	DIR,TEIA		√	√	√	√
	9	ABHA Session	(ii)	DIR,TEIA		√	√	√	√
	10	Initiatives in Rural Area	(vii)	TEIA	20.00			√	√
	11	Awareness program through ABHA in JJ Cluster	(ii)	TEIA		√	√	√	√
	12	Pilot Project for Saarvajanik Library at VT Centre	(ii)	TEIA	45.00	√	√	√	√
UJJWAL	13	Scholarship Distribution in Govt School	(ii)	TEIA	15.00			√	√
	14	LAKSHYA Classes (For IIT-JEE[Mains & Advanced]/NEET [PMT])	(ii)	TEIA	40.00	√	√	√	√
	15	Scholarship to Professional students	(ii)	TEIA	25.00	√		√	√

	16	Skill Enhancement Training for Diploma students	(ii)	TEIA		√	√	√	√
	17	Industrial Training to ITI, Diploma students	(ii)	DIR				√	√
	18	Scholarship under FAEA	(ii)	TEIA	3.50			√	√
	19	Mentor Mentee program for ITI students	(ii)	DIR		√	√	√	√
	20	Soft skill training for girls students in schools- ROSHNI	(ii)	TEIA	12.90	√	√	√	√
	21	BPS level Employability Training	(ii)	TEIA				√	√
	22	Meri Paathshala	(ii)	DIR	31.00	√	√	√	√
SANJEEVANI	23	Blood Donation Camps	(i)	DIR, TEIA	3.00	√	√	√	√
	24	Mobile dispensary Vans	(i)	TEIA	150.00	√	√	√	√
	25	RO Water plant	(i)	TEIA	15.00	√	√	√	√
	26	Eye Camps	(i)	DIR, TEIA	3.00	√	√	√	√
	27	Project Arogya	(i)	TEIA	4.00	√	√	√	√
	28	Non Communicable disease sensitisation sessions	(i)	TEIA		√	√	√	√
Club Enerji	29	Energy, water and climate conservation and sensitization sessions at Government schools	(iv)	DIR	23.00	√	√	√	
	30	Sapling Plantation at Schools, Parks & Societies	(iv)	DIR	2.00		√	√	
Others	31	Unforeseen Expenses (e.g., Covid, Natural Disaster support, etc.)	(xii)	DIR/TEIA	10.00	√	√	√	√
Grand Total (₹ lakh)					1255.00				
(Tentative 2%-Statutory limit - ₹ lakh)					1225.28				

Annexure (v):

Composition of CSR Committee

The CSR Committee comprises of the following Directors:-

1. Mr. Narendra Nath Misra, Chairman, CSR Committee

Mr. Narendra Nath Misra has worked as Director (Operations) of NTPC Ltd. (NTPC), a Maharatna Company. He joined NTPC as an Executive Trainee in 1977 and worked in various areas in NTPC and thereafter became a Member of the Board in 2010.

He has in depth experience in all facets of Power Sector like Design, Engineering, Contracts & Procurement, Human Resources and Operation Services and was responsible for successful implementation and commissioning of India's first 765 kV substations at NTPC, Sipat. He was actively associated with Bureau of Indian Standards (BIS) and was a Member of Electro-Technical Division Council (ETDC) of BIS. He has represented India in CIGRE (International Conference on Large High Voltage Electrical System) and has contributed in many Study Committees and Working Groups of CIGRE. He has been on the Boards of the various JVs and Subsidiaries of NTPC engaged in Generation, Power Trading & Manufacturing as Chairman and/or Director in the capacity of Executive and Non-Executive.

He has also been a Member, Governing Board NTPC School of Business. He was also Vice Chairman (Technical) CIGRE-India (World Body of Power System Experts). He has also worked as Consultant Power (Thermal) of State Bank of India (on non-exclusive basis) and as a Member of Enquiry Committee for Mumbai Grid failure of 12th October 2020.

2. Mr. Sanjay Kumar Banga, Member, CSR Committee

Mr. Sanjay Kumar Banga is an alumnus of the National Institute of Technology (NIT), Kurukshetra. He has done his Master's in Business Administration (MBA) from Faculty of Management Studies (FMS), Delhi. He is a member of the Bureau of Indian Standard (BIS) LITD10 core committee for defining standards for Power System Control and Communication. He successfully completed the Senior Executive Leadership Program from the most coveted Harvard Business School.

Mr. Banga is a power sector veteran with around three decades of experience in power generation and distribution business, Mr. Banga brings with him an expertise in the power sector, covering areas of Operational Technologies, Project Management, Utility Business Process Re-engineering and Regulatory Environment that are essential for strengthening of electrical utilities to meet reliability and AT&C loss reduction targets under regulatory regime. The learning he gathered through associations with leading public and private sector electrical utilities in India equips him very well to tackle the enormous challenges of the electricity distribution business in India and abroad. His deep knowledge of the subject makes him a regular speaker in seminars / workshops / panel discussions in India and abroad.

Mr. Banga has been associated with the Company since July 2003 and was part of the group which transformed the ailing distribution Company into a benchmark utility.

Mr. Banga started his career with National Thermal Power Corporation (NTPC) as an Engineer Trainee and was involved in the Operation & Commissioning of Super Thermal Power Projects (1989 to 1995). Prior to joining Tata Power-DDL, Mr. Banga worked with Reliance Energy (earlier known as BSES Ltd.) from 1996 to 2003, where he was associated with the entire spectrum of generation activities covering wide aspects of operations, maintenance, planning, design and project engineering.

3. Ms. Shefali Shah, Member, CSR Committee

Ms. Shefali Shah, a retired Indian Revenue Service (IRS) officer, Batch 1985 is Chairperson of the Quality Review Board, a statutory body constituted by the Central Government under The Chartered Accountants Act, 1949 to review the quality of audit services provided by members of the Institute of Chartered Accountants of India. With more than 35 years of varied experience in policy formulation, strategy, programme implementation in Government of India in Ministries of Commerce, Culture, Consumer Affairs, Revenue and Direct Tax policy & administration, she superannuated as Principal Chief Commissioner of Income Tax in August 2020 after holding various important positions during her stint as an IRS Officer.

At present, Ms. Shah is a senior policy adviser with Save Life Foundation, a Not-for-Profit organization working on road safety issues including audit of construction, forensic crash investigation, formulation of standards of road construction and advocacy on road safety. She has similar engagement with Nangia Anderson Private Limited on policy matters and Govt. affairs. She also serves as an Independent Director on the Board of Go Digit Life Insurance Limited.